

### 1. STRATEGY AND STAFF

- As a leading international wholesaler of hardwood flooring, Tier Global (UK) Limited incorporates care of the environment as an integral part of business activity. This supports our client focus and our pro-active ethical strategy.
- The involvement of all staff is encouraged by communication, training and the operation of an environmental management system which meets the requirements of 'The Forest Stewardship Council®' for Chain of Custody Certification and delivers continual improvement in performance through the setting of objectives and targets supported by action plans.
- Monitoring arrangements provide information to indicate progress towards our objectives. The operation of our management system will be reviewed periodically by senior management to take account of audit results, new technology, best management practice and our commitment to continual improvement.
- Tier Global (UK) Limited complies with environmental legislation, statutory and other requirements. The aim is to minimise waste, damage and pollution from our activities. Care is taken to ensure that our flooring is from legally felled timber supplied from well managed and sustainable forestry operations (as legislated by the European Union's Timber Regulation 995/2010). We will not trade in any species listed in the CITES Register as endangered.

### 2. ENVIRONMENTAL BUSINESS ISSUES

Tier Global (UK) Limited:

- a) Values the contribution that every member of staff can make in improving our resource efficiency to reduce both operating costs and environmental effects;
- b) Encourages staff, clients and suppliers to consider the use of telecommunications to reduce the impact of travel and paper consumption;
- c) Adopts good practice to minimise our carbon footprint and the waste of energy resources such as gas, electricity and vehicle fuel;
- d) Pursues the reuse and recycling of items, including packaging, to minimise disposal;
- e) Aims to select products whose life cycle is traceable with clear demonstration of preference for FSC Certified wood supplies worldwide.

### 3. CLIENTS AND SUB-CONTRACTORS

Tier Global (UK) Limited:

- a) Supports our clients as a key supplier in improving their environmental performance;
- b) Encourages our sub-contractors and suppliers to respect the environment, develop effective environmental policies and comply with relevant legislation.



The mark of  
responsible forestry